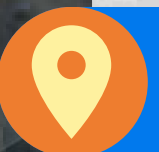




Company Profile



Durbantz.co.tz



Dar es salaam



DURBAN INVESTMENT COMPANY LIMITED

BUSINESS CONSULTANCY SERVICES



About Durban

Durban Investment Company Limited provides professional business consultancy services designed to help organizations improve operational performance, strengthen governance structures, and achieve sustainable business growth.

Our consultancy approach combines industry knowledge, practical experience, and client-focused solutions to address organizational challenges across both public and private sectors. We work closely with clients to understand their objectives, evaluate existing systems, and develop effective strategies that enhance productivity, compliance, and long-term success.

With a commitment to professionalism, integrity, and continuous improvement, Durban delivers consultancy solutions that create measurable value while supporting organizational excellence.



Dar es Salaam



administration@durbantz.co.tz

OUR CONSULTANCY FOCUS

- ✓ Business Advisory
- ✓ Human Resource Consultancy
- ✓ Organizational Development
- ✓ Compliance Advisory



www.durbantz.co.tz



OUR CONSULTANCY SERVICES

Professional Consultancy Solutions Tailored to Your Business Needs

Durban Investment Company Limited offers a comprehensive range of consultancy services designed to help organizations improve operational efficiency, strengthen governance, ensure regulatory compliance, and achieve sustainable growth across different industries.

HUMAN RESOURCE CONSULTANCY

Providing expert support in HR strategy, policy development, recruitment planning, organizational structure, performance management, and employee relations.

BUSINESS ADVISORY

Helping organizations improve business operations, decision-making, risk management, strategic planning, and overall organizational performance.

ORGANIZATIONAL DEVELOPMENT

Supporting organizational transformation through change management, capacity building, workflow improvement, and leadership development.

COMPLIANCE & REGULATORY ADVISORY

Assisting organizations in complying with labour laws, statutory requirements, workplace regulations, and corporate governance standards.

PROJECT CONSULTANCY SUPPORT

Providing consultancy services to infrastructure, engineering, logistics, manufacturing, and industrial projects requiring specialized workforce and business support.

PERMIT SUPPORT SERVICES

Professional Support for Foreign Nationals and International Investors



Durban Investment Company Limited provides reliable support services for foreign nationals, investors, students, expatriates, and international organizations seeking to work, invest, study, or reside in Tanzania. Our experienced team offers professional guidance throughout the application process, ensuring full compliance with the applicable regulatory requirements while delivering timely, accurate, confidential, and client-focused services tailored to individual needs.

ONLINE VISA APPLICATION ASSISTANCE

Durban Investment Company Limited provides professional assistance in the preparation and submission of online visa applications for foreign nationals visiting Tanzania for business, tourism, education, family visits, and other approved purposes. Our experienced team ensures that all required documentation is accurately prepared and submitted in accordance with the applicable laws, regulations, and procedures of the United Republic of Tanzania, providing clients with a smooth and efficient application process.

VISA SERVICES INCLUDE:

- ✓ Business Visas
- ✓ Student Passes
- ✓ Interim Passes
- ✓ Dependant Passes
- ✓ Holiday / Tourist Visas

WORK & RESIDENCE PERMIT PROCESSING FOR FOREIGN NATIONALS

Durban Investment Company Limited assists employers, investors, organizations, and foreign professionals in the processing of work permits and residence permits required for lawful employment and residence in Tanzania. Our consultancy services include document preparation, application support, regulatory compliance guidance, and continuous follow-up with the relevant government authorities to ensure a smooth, timely, and efficient application process.

PERMIT SERVICES INCLUDE:

- ✓ Application Follow-up
- ✓ Work Permit Applications
- ✓ Compliance Advisory
- ✓ Residence Permit Applications
- ✓ Documentation Preparation & Support

CONSULTANCY EXPERIENCE



Durban Investment Company Limited has successfully delivered consultancy services to both local and international organizations across various sectors in Tanzania. Our experience includes workforce management, HR consultancy, compliance support, and project administration for major infrastructure and industrial projects.

1

International
Clients

2

Human
Resource
Consultancy

3

Compliance
Support

3

Project
Consultancy

The following pages present selected consultancy projects completed for our valued clients.



Dar es Salaam



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Aarsleff–BAM International Joint Venture

CONSULTANCY SERVICES PROVIDED

Durban Investment Company Limited provided consultancy services by supporting workforce administration, human resource coordination, and project support activities throughout the implementation period. Our role focused on ensuring efficient workforce management and smooth operational support in accordance with project requirements.

Aarsleff–BAM International Joint Venture is an international construction partnership between Per Aarsleff A/S (Denmark) and BAM International B.V. (Netherlands). The joint venture combines global engineering expertise and international project management experience to deliver large-scale infrastructure and civil engineering projects. The consortium has participated in major infrastructure developments in Tanzania, supporting national growth through high-quality engineering solutions, workforce management, and project execution.

PROJECT	LOCATION	DESCRIPTION	YEAR
Aarsleff–BAM International Joint Venture	Laela Sumbawanga, Tanzania	Consultancy Services	2010 – 2015

Providing professional consultancy services for one of Tanzania's major international infrastructure projects through reliable workforce coordination and operational support.



BAM INTERNATIONAL BV (TANZANIA) BRANCH

CONSULTANCY SERVICES PROVIDED

Durban Investment Company Limited provided consultancy services by supporting workforce administration, human resource coordination, and operational consultancy throughout project implementation. Our team worked closely with project management to ensure efficient workforce support and compliance with project requirements.

BAM International BV (Tanzania) Branch is the Tanzanian branch of BAM International, a leading international engineering and construction company headquartered in the Netherlands-Royal BAM Group. The company specializes in delivering complex infrastructure projects, including roads, airports, ports, marine works, and civil engineering developments across the world.

In Tanzania, BAM International has contributed to several strategic infrastructure projects, supporting national development through world-class engineering expertise and project execution.

PROJECT	LOCATION	DESCRIPTION	YEAR
BAM International BV (Tanzania Branch)	Dar es Salaam, Tanzania	Consultancy Services	2013 – 2017

Supporting internationally recognized engineering projects through professional consultancy services, workforce management, and operational coordination.

BESIX BALLAST NEDAM LIMITED (BBN)

CONSULTANCY SERVICES PROVIDED

Durban Investment Company Limited provided consultancy services by supporting workforce administration, human resource coordination, and operational consultancy throughout project implementation. Our contribution focused on ensuring effective workforce management and professional support aligned with project objectives.

BESIX Ballast Nedam Limited (BBN) is an international engineering and construction company operating in Tanzania, formed through the collaboration of BESIX Group and Ballast Nedam, two globally recognized organizations with extensive experience in delivering complex infrastructure and civil engineering projects.

The company specializes in engineering, procurement, construction, industrial facilities, marine works, transport infrastructure, and energy-related developments while maintaining high international standards of quality, safety, and sustainability. Through its operations in Tanzania, BBN has contributed to several strategic infrastructure projects that support national development and economic growth.

PROJECT	LOCATION	DESCRIPTION	YEAR
BESIX Ballast Nedam Limited (BBN)	Tanga & Dar es Salaam	Consultancy Services	2023 – To Date

Providing professional consultancy services and workforce support for internationally recognized engineering and infrastructure projects in Tanzania.

Consultancy Experience Across Multiple Organizations

Durban Investment Company Limited has successfully delivered consultancy services to a diverse portfolio of local and international organizations across Tanzania. The projects below highlight our experience in providing human resource consultancy, workforce administration, project support, and operational consultancy in various sectors.

sn;	PROJECT/COMPANY	LOCATION	SERVICE	PERIOD
01	TATA Projects Limited	Dar es Salaam	Consultancy Services	2022 – To Date
02	Tata Africa Holdings Tanzania Ltd	Dar es Salaam	Consultancy Services	2022 – To Date
03	Bollore Africa Logistics	Dar es Salaam	Consultancy Services	2014 – 2017
04	CLHG Tanzania Limited	Dar es Salaam	Consultancy Services	2014 – To Date
05	Coca-Cola Kwanza Ltd	Dar es Salaam	Consultancy Services	2003 – To Date

Consultancy Experience Across Multiple Organizations Cont'd



sn;	PROJECT/COMPANY	LOCATION	SERVICE	PERIOD
06	ESS Tanzania Ltd	Dar es Salaam	Consultancy Services	2003 – 2017
07	Metal Products Ltd	Dar es Salaam	Consultancy Services	2003 – To Date
08	Ocean Spa Ltd	Dar es Salaam	Consultancy Services	2015 – To Date
09	National Contracting Co. Ltd	Dar es Salaam	Consultancy Services	2014 – To Date
10	Athwal's Transport & Timber Ltd	Dar es Salaam / Tabora	Consultancy Services	2013 – To Date
11	PSKN holdings (T) limited	Dar es Salaam	Consultancy Services	2015 – To Date

WHY CHOOSE DURBAN

YOUR TRUSTED CONSULTANCY PARTNER

At Durban Investment Company Limited, we are committed to delivering practical consultancy solutions that help organizations improve performance, strengthen compliance, and achieve sustainable growth. Our approach is built on professionalism, integrity, and a deep understanding of client needs.



EXPERIENCED TEAM

Qualified professionals with practical industry experience.



TAILORED SOLUTIONS

Consultancy services designed to meet each client's unique requirements.



PROFESSIONAL EXCELLENCE

Committed to quality, integrity, and international best practices.



EXPERIENCED TEAM

Delivering consultancy assignments on time and to the highest standards.

"Our success is measured by the success of the organizations we serve."

How We Deliver Value to Our Clients

Durban Investment Company Limited follows a structured consultancy approach that ensures every assignment is delivered professionally, efficiently, and in line with client expectations. We work closely with our clients from the initial consultation to project completion, providing practical solutions that create measurable value.

① CONSULTATION

Understanding the client's objectives and requirements.

② ASSESSMENT

Evaluating existing systems, workforce, and operational needs.

③ SOLUTION DESIGN

Developing practical consultancy solutions tailored to the client.

④ IMPLEMENTATION

Supporting the execution of agreed consultancy services.

Our consultancy process is designed to deliver practical, sustainable, and results-oriented solutions that support organizational growth and operational excellence.



Supporting Documents

The following appendix contains supporting documentation demonstrating Durban Investment Company Limited's legal compliance, professional registration, and commitment to delivering consultancy services in accordance with applicable regulatory requirements.

Documents Included

- ✓ Certificate of Incorporation
- ✓ Business License
- ✓ Tax Registration Certificate (if applicable)
- ✓ Consultancy Certificate
- ✓ Other Supporting Documents (where applicable)



All supporting documents included in this section are true copies of the original documents held by Durban Investment Company Limited.

Apendices

1 Licence - HR Consultancy


THE UNITED REPUBLIC OF TANZANIA
BUSINESS LICENSE
B.L. NO : BL01396912025-2600036840
The Business Licensing Act (Act No. 25 of 1972)

License Details

Issuing Office:	KINONDONI MUNICIPAL COUNCIL
Tax Identification No:	119-071-356
License Issued To:	DURBAN INVESTMENT CO LIMITED
For the Business of:	HUMAN RESOURCE CONSULTANCY
Business Licensing:	RENEWED LICENSE
Date of Issue:	2025-10-31
Expiring Date:	2026-10-30
Principal/Branch:	PRINCIPAL

Business Location

Region:	Dar es Salaam
Ward:	Mbezi Juu
Street:	Mbezi Juu

Payment Details

Amount of Fee Paid:	200,000.00
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This digital copy does not require a signature of authority

CONDITIONS & NOTES:

1. This license shall be conspicuously displayed at the place of business
2. Renewal applications must be submitted within 21 days of the license expiry; Otherwise, penalties begin at 25 % of the license fee and rise by 2 % for each additional month, up to 47 %.

2 Certificate of Incorporation

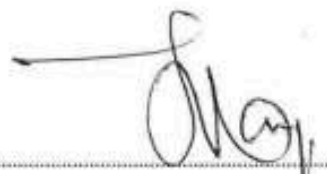
TANZANIA

Certificate of Incorporation
Section 15
No 95305

I HEREBY CERTIFY THAT
DURBAN INVESTMENT CO LIMITED

is this day incorporated under the Companies Act, 2002 and that the Company is Limited.

Given under my hand at Dar es salaam
this 20TH day of NOVEMBER
TWO THOUSAND AND TWELVE.


Asst. Registrar of Companies

3 Licence - Consultancy Services


THE UNITED REPUBLIC OF TANZANIA
BUSINESS LICENSE
B.L. NO : BL01396912025-2600036842
The Business Licensing Act (Act No. 25 of 1972)

License Details

Issuing Office:	KINONDONI MUNICIPAL COUNCIL
Tax Identification No:	119-071-356
License Issued To:	DURBAN INVESTMENT CO LIMITED
For the Business of:	BUSINESS CONSULTANCY LOCAL
Business Licensing:	RENEWED LICENSE
Date of Issue:	2025-10-24
Expiring Date:	2026-10-23
Principal/Branch:	PRINCIPAL

Business Location

Region:	Dar es Salaam
Ward:	Mbezi Juu
Street:	Mbezi Juu

Payment Details

Amount of Fee Paid:	200,000.00
---------------------	------------



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CONTACT US



Durban
Investment
Company
Limited



Phone Number

+255 784 240 052 / +255 742 033 335



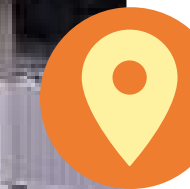
Our Website

www.durbantz.co.tz



Email Address

administration@durbantz.co.tz



Our Address

**1st Floor Kibo Complex
Tegeta New Bagamoyo Road**



Social Media

durbancotz



Let's Work
Together